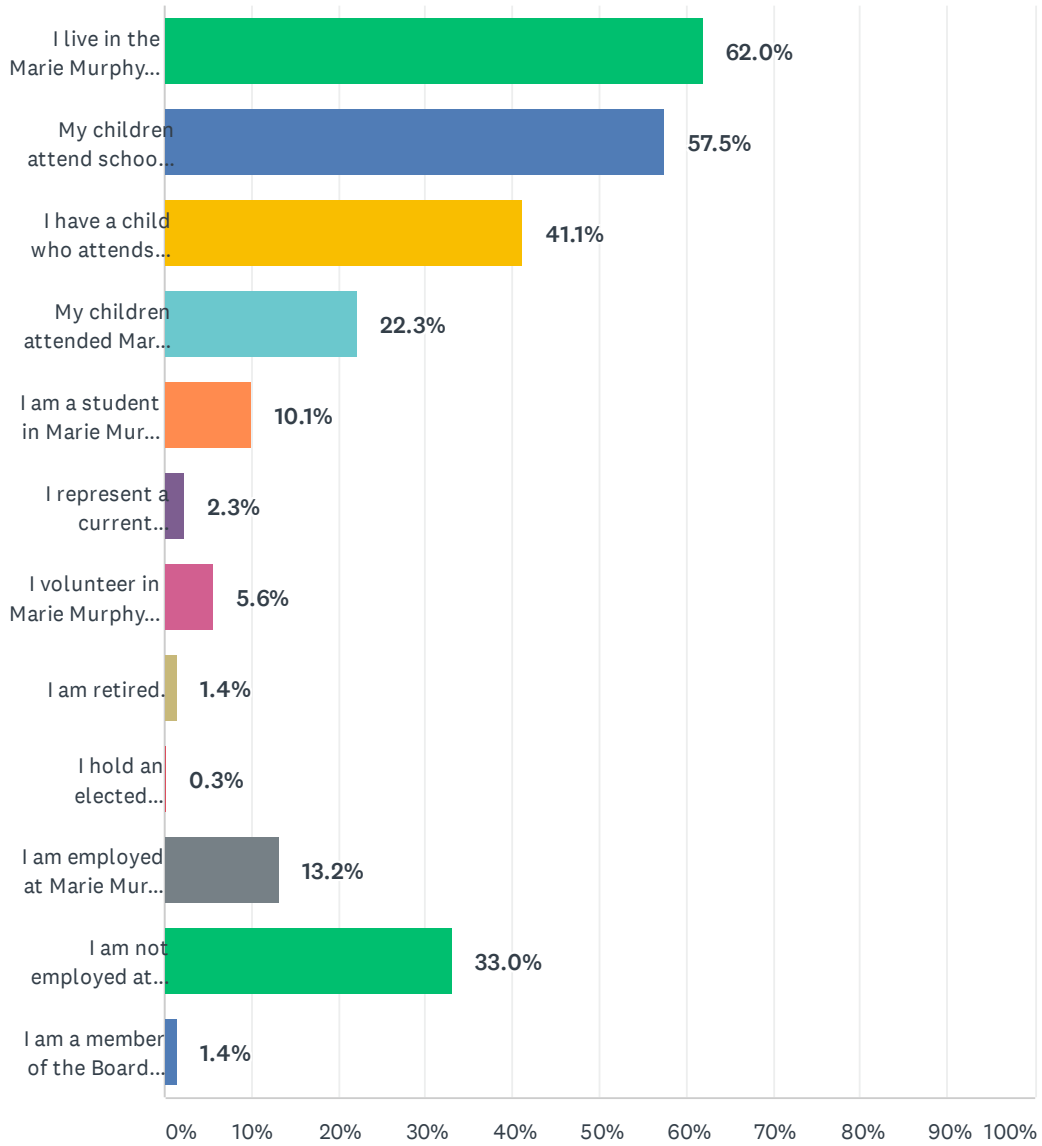


## Q1 Please indicate all which apply to you:

Answered: 355 Skipped: 2

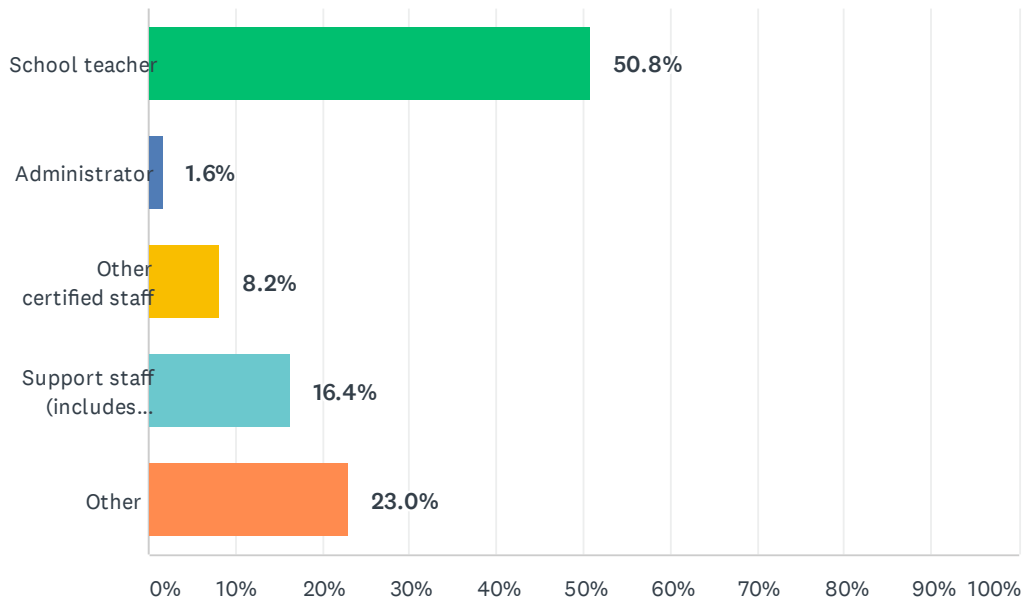


## Marie Murphy School Principal Search Survey

ANSWER CHOICES	RESPONSES	
I live in the Marie Murphy School attendance area.	62.0%	220
My children attend schools in Avoca School District 37.	57.5%	204
I have a child who attends Marie Murphy School.	41.1%	146
My children attended Marie Murphy School.	22.3%	79
I am a student in Marie Murphy School.	10.1%	36
I represent a current non-child household.	2.3%	8
I volunteer in Marie Murphy School.	5.6%	20
I am retired.	1.4%	5
I hold an elected political office.	0.3%	1
I am employed at Marie Murphy School.	13.2%	47
I am not employed at Marie Murphy School.	33.0%	117
I am a member of the Board of Education for Avoca School District 37.	1.4%	5
Total Respondents: 355		

## Q2 If you are employed by Marie Murphy School, please specify your position:

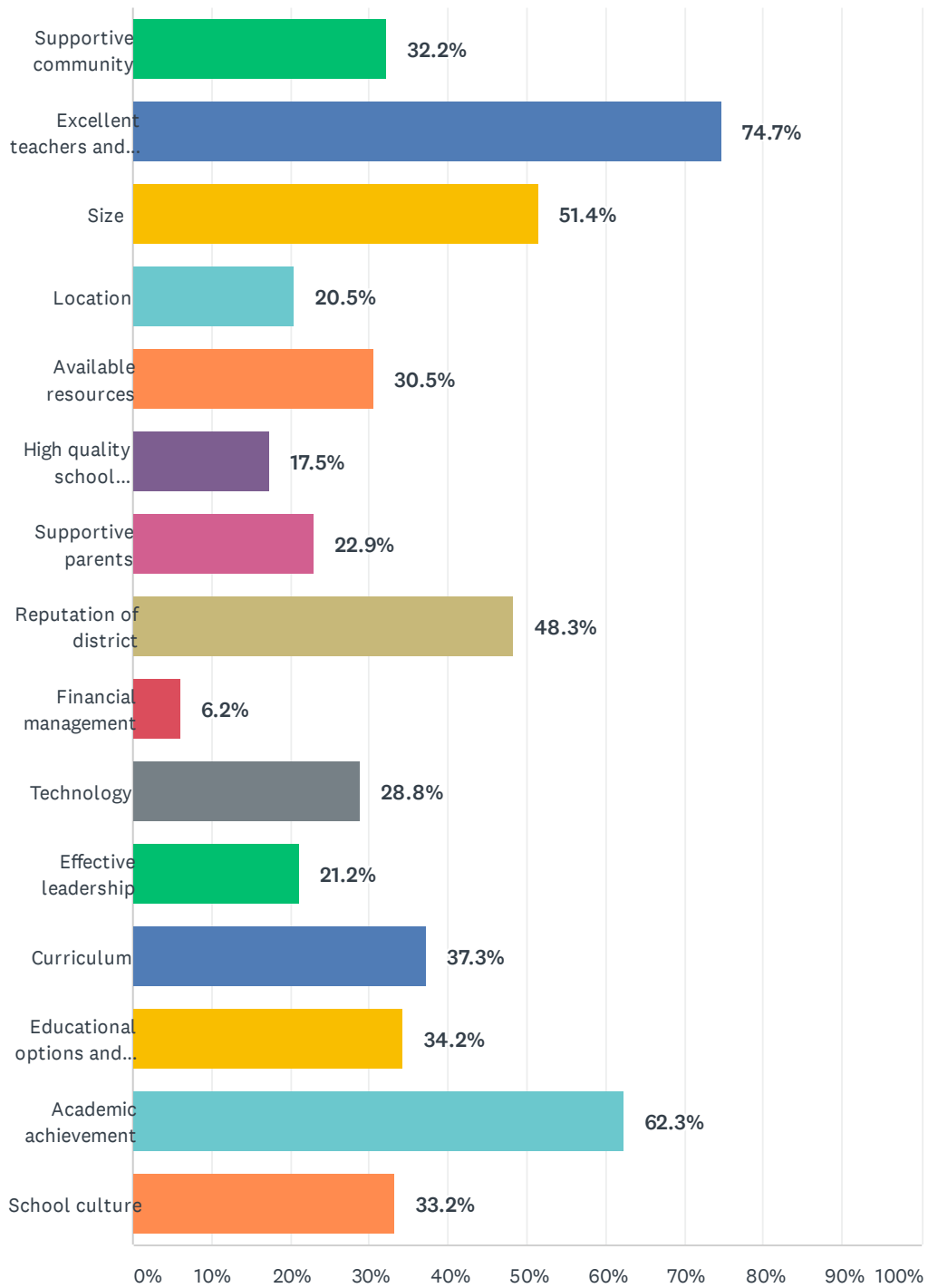
Answered: 61 Skipped: 296



ANSWER CHOICES	RESPONSES	
School teacher	50.8%	31
Administrator	1.6%	1
Other certified staff	8.2%	5
Support staff (includes secretary, paraprofessional, custodian, food service, maintenance)	16.4%	10
Other	23.0%	14
Total Respondents: 61		

### Q3 Select from the list below the five most significant strengths of Marie Murphy School:

Answered: 292 Skipped: 65

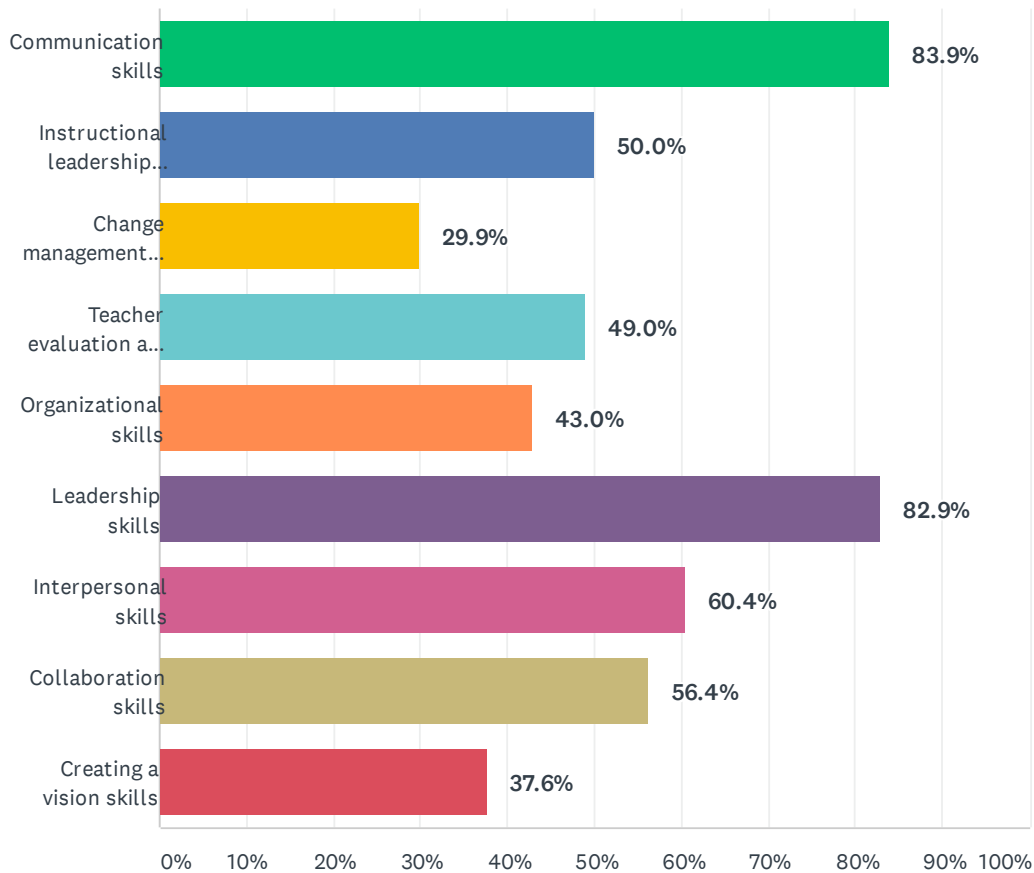


## Marie Murphy School Principal Search Survey

ANSWER CHOICES	RESPONSES	
Supportive community	32.2%	94
Excellent teachers and staff	74.7%	218
Size	51.4%	150
Location	20.5%	60
Available resources	30.5%	89
High quality school facilities	17.5%	51
Supportive parents	22.9%	67
Reputation of district	48.3%	141
Financial management	6.2%	18
Technology	28.8%	84
Effective leadership	21.2%	62
Curriculum	37.3%	109
Educational options and programs	34.2%	100
Academic achievement	62.3%	182
School culture	33.2%	97
<b>Total Respondents: 292</b>		

## Q4 Select from the list below the five most important skills you would like to see in a principal:

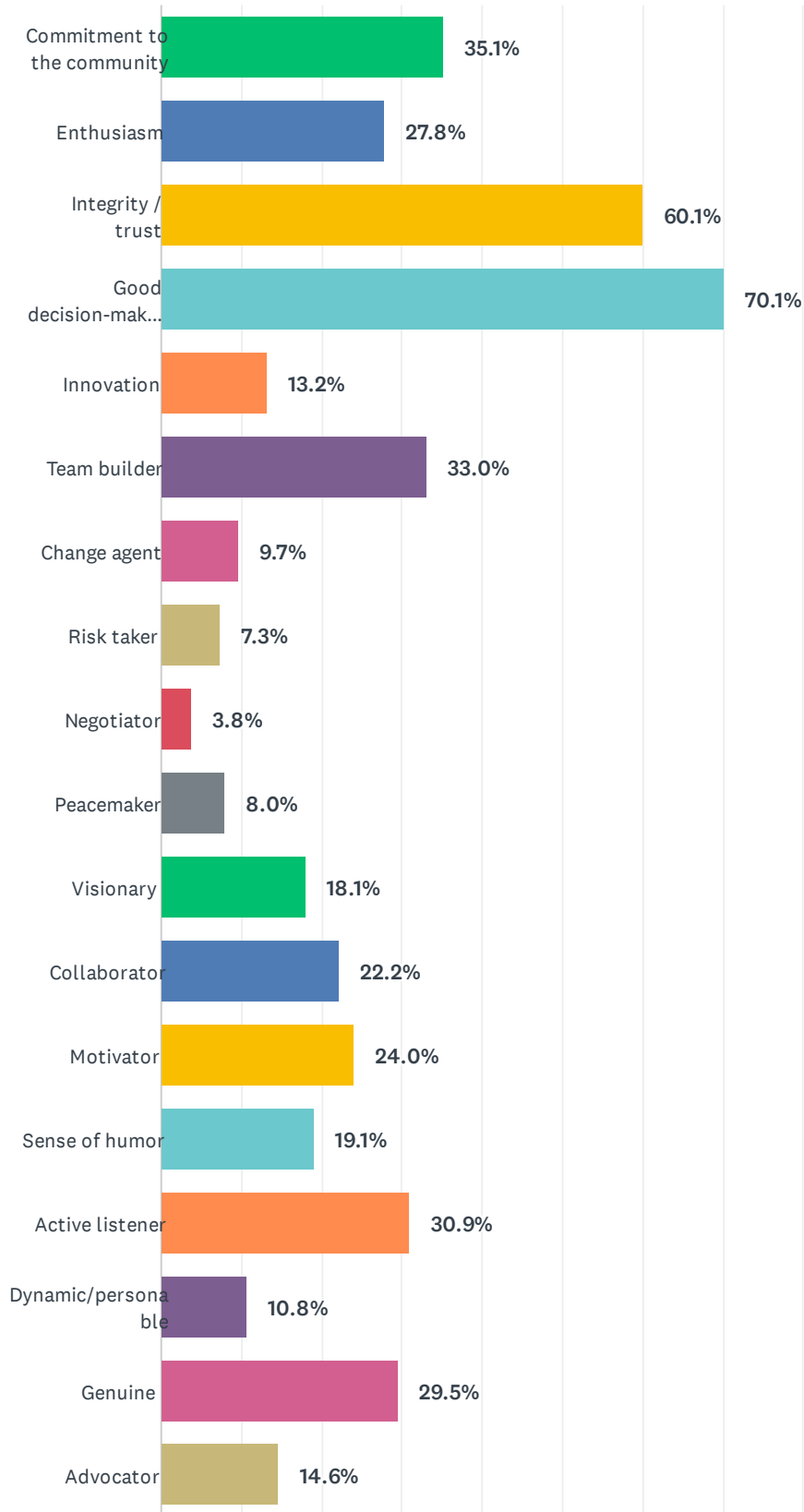
Answered: 298 Skipped: 59



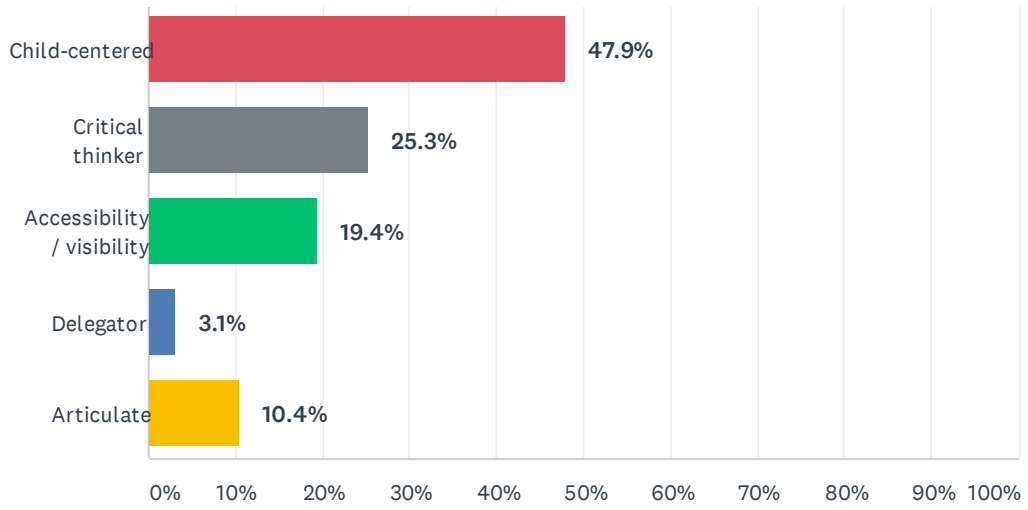
ANSWER CHOICES	RESPONSES	
Communication skills	83.9%	250
Instructional leadership skills	50.0%	149
Change management skills	29.9%	89
Teacher evaluation and coaching skills	49.0%	146
Organizational skills	43.0%	128
Leadership skills	82.9%	247
Interpersonal skills	60.4%	180
Collaboration skills	56.4%	168
Creating a vision skills	37.6%	112
<b>Total Respondents: 298</b>		

### Q5 Select from the list below the five most important characteristics you would like a principal to exhibit:

Answered: 288 Skipped: 69



# Marie Murphy School Principal Search Survey





## Marie Murphy School Principal Search Survey

ANSWER CHOICES	RESPONSES	
Commitment to the community	35.1%	101
Enthusiasm	27.8%	80
Integrity / trust	60.1%	173
Good decision-maker / problem solver	70.1%	202
Innovation	13.2%	38
Team builder	33.0%	95
Change agent	9.7%	28
Risk taker	7.3%	21
Negotiator	3.8%	11
Peacemaker	8.0%	23
Visionary	18.1%	52
Collaborator	22.2%	64
Motivator	24.0%	69
Sense of humor	19.1%	55
Active listener	30.9%	89
Dynamic/personable	10.8%	31
Genuine	29.5%	85
Advocator	14.6%	42
Child-centered	47.9%	138
Critical thinker	25.3%	73
Accessibility / visibility	19.4%	56
Delegator	3.1%	9
Articulate	10.4%	30
Total Respondents: 288		

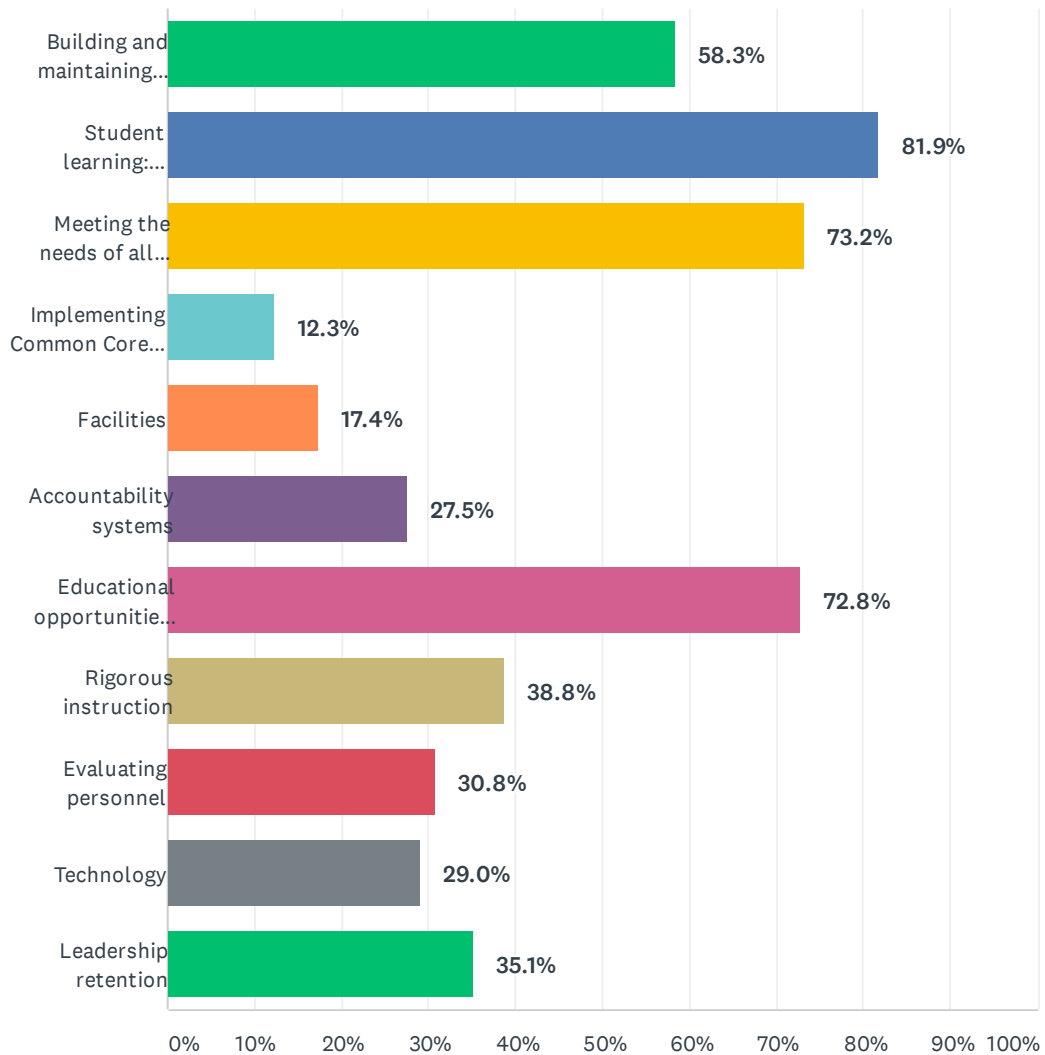
Q6 For each of the items below, indicate whether you believe the item is either extremely important, important, or not important in the new principal.

Answered: 282 Skipped: 75

	EXTREMELY IMPORTANT	IMPORTANT	NOT IMPORTANT	TOTAL
Doctorate degree	8.7% 24	43.3% 119	48.0% 132	275
Experience as a principal with a proven record of success	65.6% 185	29.8% 84	4.6% 13	282
Experience as a principal in a school of similar size	26.1% 73	51.1% 143	22.9% 64	280
Experience as a classroom teacher	52.8% 149	41.5% 117	5.7% 16	282
Experience in teacher evaluation	50.0% 141	46.5% 131	3.5% 10	282
Experience in managing change	51.2% 144	42.0% 118	6.8% 19	281
Experience in facility management	21.4% 60	59.6% 167	18.9% 53	280
Experience with technology integration	29.3% 82	59.3% 166	11.4% 32	280
Experience in a multi-cultural environment	48.6% 137	41.1% 116	10.3% 29	282

# Q7 What do you consider to be the five most important issues or concerns facing Marie Murphy School in the next five years?

Answered: 276 Skipped: 81



## Marie Murphy School Principal Search Survey

ANSWER CHOICES	RESPONSES	
Building and maintaining collaborative relationships	58.3%	161
Student learning: growth and achievement	81.9%	226
Meeting the needs of all students	73.2%	202
Implementing Common Core standards	12.3%	34
Facilities	17.4%	48
Accountability systems	27.5%	76
Educational opportunities and programs	72.8%	201
Rigorous instruction	38.8%	107
Evaluating personnel	30.8%	85
Technology	29.0%	80
Leadership retention	35.1%	97
Total Respondents: 276		